



Management Pty. Ltd.
global sustainable risk control

**HEALTH AND SAFETY TRAINING
PROPOSAL**

LEGAL LIABILITY

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INTRODUCTION

The roles of management in a business are both numerous and vast as well as including the responsibility for looking after the health and safety of all personnel and others in the organisation. These responsibilities can be confusing and odious to the uninitiated with the result that the requirements of the act are not always fully implemented into the business. This leaves the manager and the business open to legal non-compliance which can result in work stoppages, negative publicity for the company and monetary loss through fines being issued.

COURSE OUTCOMES

On completion of this course the successful candidate will understand his/her responsibility and accountability as stipulated by the OHS Act. The learner will further be exposed to the intentions of the legislator and the general legal system requirements making this course more than a mere legislative study.

The candidates will also be introduced to the Criminal Procedure Act so that they understand the processes involved with dealing with the Department of Labour Inspectors.

CULMINATING OUTCOMES

On completion of this course the learner will be able to implement systems to ensure compliance is met at all workplaces by integrating the OHS Act into an effective management system.

The learners will also be able to answer and implement the following questions:

- The constitution and health and safety.
- What is self-regulating legislation and how do you manage it?
- What are the unwritten legal obligations and how does that impact your operations?
- How to integrate the OHS Act into your management system?
- Do you understand the terms Provide and Maintain and how risk assessments are interpreted here?
- Does OHS Act compliance initiate sustainable growth in your company?
- Are you acquainted with all the new changes in the Act?
- Are you fully aware of all appointments in the Act?
- What role does risk assessment play in the Act?
- Who is accountable and who is responsible?
- How does quality ensure legal compliance?

TARGET GROUP

- Top Management
- SHERQ Practitioners/Managers
- Line Management and Supervisors
- Departmental Heads
- Foremen
- Anybody who is in control of people, machinery or areas of your business

COURSE CONTENT

Module 1

Legislation

- Common Law vs. Criminal Law
- Constitution/Acts/Regulations
- Self-Regulating
- Legal Principals
 - Moral
 - Implied Authority
 - Due Diligence

Introduction to Safety Law

- Purpose of safety management
- Intention of the Legislator
- Reasonable Man theory

Sections of the Act

- Responsibility / Accountability
 - Section 37
 - Section 16.1
 - Section 16.2
 - Section 8.1
- Appointments
- All other Sections

Module 2

Sections of the Act

- Employer / Employee duties
- Provide / Maintain

Module 3

Legal Implementations

- Case Studies
- Discussions on OHS Act / Regulation concerns